

# PRE-REQUISITES FOR ALL BEAUTY TRAINING PROVIDERS

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You and your actual course work will be accredited by IPHM, and a copy of each course that you would like to be accredited will be required for evaluation. Copyright infringement will be taken seriously, and you will be agreeing that you hold full copyright for the course material you will be providing.

1. If offering advanced level courses, either online or face-to-face, it is your responsibility to ensure your students have completed basic training first and completed any necessary case studies. In the case of certain training courses, it is your responsibility to ensure your students meet the necessary prerequisites.
2. Should you have other people offering your courses as an affiliate, they must be registered with IPHM as a sub-educator. We will send you an application link upon request. If you have others working and being paid by yourself as employees, they should be listed on your application if you wish to state that they are offering your courses or training as IPHM approved. It is your responsibility to ensure they hold the correct qualifications and have the correct competencies to carry out any training on your behalf.

Beauty Training Providers: All agree to our code of Ethics & T&Cs, and if offering face-to-face training, you should have a minimum of 12 months experience.

3. No online training in any invasive beauty therapy courses or aesthetics will be accepted for qualifying students to

work unsupervised. Only natural and non-invasive beauty therapies will be accepted for online training. If wishing to offer theory only, then the certificate you award your student must clearly state that it was a theory-only course.

4. Botox/Injectables: Batch numbers must be recorded on patient files. Needlestick Injury Policy and Photograph Requirement Policy must be in place. Acceptable practitioners: Surgeon, Doctor, Physician Associate, Nurse, Dentist, Paramedic, Dental Therapist/Hygienist, Pharmacist, Podiatrist, Physiotherapist, Optometrist, Orthoptist.
5. When offering your courses, you must ensure that all your students submit case studies and have their course work checked by either setting them an exam or doing personal one-to-one assessments. This is to ensure you feel confident that your students are capable and confident in the subjects they have been taught before offering them a certificate. We recommend that online courses should offer a minimum of 30 hours study time if offering a certified qualification.

Pre-Requisites for Beauty/Aesthetics Training Providers  
(face-to-face)

All agree to our Code of Ethics & T&Cs

6. If offering training in non-invasive beauty therapies, you should hold a level 3 teaching qualification or equivalent

such as AET, VTCT, [IPHM Teaching course](#) and have a minimum of 12 months experience.

7. If offering facial/body aesthetics, for example, all injectables, Botox, Vitamin Injections, permanent makeup (SPMU), Dermal Fillers, etc., you must hold a degree in nursing/dentistry or medicine and have minimum 12 months experience or a level 7 qualification in botox and dermal filling to offer training to others.
8. Online beauty courses - In the case of online courses, video training should be available if deemed necessary and online tutor support provided. Some minimally invasive procedures such as Microdermabrasion may offer this as a theory course but should ensure the student also undergoes practical training and case studies before awarding a certificate. If they have only undertaken this in theory, then the certificate must show this. Invasive aesthetics courses may be offered partly online such as theory, but all practical must be done face-to-face and no certificate should be awarded until this is the case.
9. Insurance is essential to teach your courses. If you do not currently hold insurance, you may still apply, but this should be arranged within 7 days of accreditation being offered (you can apply for insurance via one of our affiliates and may benefit from a 15% discount).
10. Tattooists (teaching) - Must hold Level 5 VTCT in laser tattoo removal - minimum of 6 months experience -

tattoo artist license - Insurance - Level 3 teaching qualification.

11. Pathway to Aesthetics - As of 31/3/2022, IPHM will no longer accept this for accreditation.
12. All trainers must provide a satisfactory level of health and safety management at any premises where you conduct aesthetics, and this is an essential criterion for membership to join IPHM.

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### **ALL TRAINING PROVIDERS – WHAT YOU ARE AGREEING TO**

We're delighted to inform you about the process for your students to join IPHM after completing your approved courses. Here's what you and your students need to know:

1. Logo Usage: Our IPHM logo on certificates or awards should only be used for courses we've officially approved and listed with us.
2. Student Membership: We warmly welcome applications from your qualified students! To become IPHM accredited, they'll need to:
  - Complete an application
  - Provide your IPHM provider number
  - Subscribe to our annual membership
3. Streamlined Process: By providing your IPHM number, your students can enjoy a smoother application process,

as we'll already have information about their training background.

4. Individual Accreditation: While your courses are IPHM approved, individual student accreditation requires a separate process to ensure we maintain our high standards across all members.

We value our partnership with you as an IPHM training provider and look forward to potentially welcoming your students into our community. If you or your students have any questions about this process, please don't hesitate to reach out to us.